



BSD#7 LRSP Strategic Objective ACTION PLAN: 2010-11

3.08 Board Mega Issues

Action Plan Projected Completion Date: Annually

Leader: Board Chair and Vice-Chair

Team Members: Bozeman School District #7 Trustees

Strategic Objective (SO): 3.08 District Trustees, school district education team, parents, members of the community and State Legislators will be invited to engage in a collaborative dialogue surrounding topics of educational importance (Mega Issues) to our community and their impact on the LRSP.

Evaluation Plan: (Describe steps you'll take to determine if you've reached your strategic objective.) Assumptions and Mega Issue questions addressed by pertinent community engagement.

Best Practice Investigation: (What information is uncovered looking at best practice in relation to your strategic objective?) Use of LRSP best practice as researched by our team using the work of Jim Collins and Glen Tecker. Mega issues are issues of strategic importance, which represent choices the School District will need to make in defining the ultimate direction of its long-range plan. These issues represent potential impediments to achievement of the Envisioned Future, and form a basis for dialogue about the choices facing the School District. These questions can serve as an ongoing "menu" of strategic issues for the Board to systematically address. Discussing, studying and analyzing these issues is a key factor for Bozeman Public Schools to anticipate and be prepared for change.

Use of Professional Learning Community best practice by our team as researched by DuFour, Eaker, NCREL and Hord: The term professional learning community describes a collegial group of administrators and school staff who are united in their commitment to student learning. They share a vision, work and learn collaboratively, visit and review other classrooms, and participate in decision making. The professional learning community is a powerful strategy for school change.

Action Steps	Who?	Timeframe
What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who will be responsible for what actions?	What is a realistic timeframe for each action?
1. Mega issue dialogue on Career Pathways including college, career and citizenship.	1. Superintendent and Administrative Team for research development	1. Completed by May 2011
2. Mega issue dialogue on the impact of federal and state actions on BSD7	2. Superintendent and Administrative Team for research development	2. Completed by May 2011

In a year, we hope to see the following progress on this strategic objective:

1. Based on the concept of a Professional Learning Community, schedule a dialogue for each mega issue.
2. Discussion of 2 mega issues.
3. Trustees and school team use effective dialogue around Mega Issues to determine continued progress on LRSP Envisioned Future.